

Minutes of Regular Meeting of the Bayou Vermilion District Board
Held at Bayou Vermilion District Conference Room, 300 Fisher Road
Lafayette, Louisiana 70508
Wednesday February 25, 2026, at 4:30 p.m.

AGENDA:

- I. Call to Order
President Hail called the meeting at 4:30 p.m.
- II. Invocation and Pledge of Allegiance
- III. Roll Call
Commissioners Karen Hail, Graham Beduze, Dave Dixon, Roxanne Bourque, and Barry Ancelet were present. Commissioners Ruth Foote, Sam Oliver, Kyle Ferrell, and Beau Nicolosi were absent. There was a quorum.
- IV. Introduction of All Guests and Public Comments (limit 3 minutes)
Guests: Ryan Goude Locke, BVD's attorney. Staff: Stephen Broussard, Brady McKellar, and Kim Fournet.
- V. President's Report: Karen Hail-Schedule Boat Tour for Commissioners
Present Hail would like for the board members to take a boat tour of the Vermilion River in April.
- VI. Financials for January 2026
The financials were emailed to the commissioners, a copy was in their notebooks, and a copy was on the table.
- VII. Executive Director Report: Stephen Broussard
ED Broussard read over his report. The GALA has been moved to September 10, 2026, Ruth Gaspard will be helping with the event.
- VIII. Commissioners Reports
There were no reports.
- IX. Executive Session: Performance review for ED Stephen Broussard. Discussion of "character, professional competence, or physical or mental health" of persons, LSA-R.S. 42:17(A)(1)
MOTION: (G. Beduze/R. Bourque) to go into executive session to review the performance for Executive Director Stephen Broussard. Discussion of "character, professional competence, or physical or mental health" of persons, LSA-R.S. 42:17(A)(1). All present were in favor. The board entered Executive Session. The board came out of executive session.
- X. Action Items
 - A. Consideration of Modification to Compensation of Executive Director in Light of Performance Reviews
MOTION: (K. Hail/G. Beduze) to increase ED Broussard's compensation by \$5,000.00, bringing his base pay from \$100,000 to \$105,000. With the possibility of researching incentives tied to performance for a public body. All present were in favor. Motion carried.
 - B. Nominations/ Vote for Board Officers
 1. President

MOTION: (B. Ancelet/R. Bourque) to appoint Karen Hail as President. There were no other nominations. All were in favor.

2. Vice President

MOTION: (G. Beduze/B. Ancelet) to appoint Graham Beduze as Vice President. There were no other nominations. All were in favor.

3. Secretary

MOTION: (G. Beduze/B. Ancelet) to appoint Dave Dixon as Secretary. There were no other nominations. All were in favor.

XI. Adjournment

MOTION: (G. Beduze/B. Ancelet) to adjourn the meeting. All present were in favor. Motion carried.